Rossington St Michael's C of E Primary School

UNIFORM POLICY

2026-2027

Date of Policy: September 2026

Date of Review: September 2027

1. Statement of Intent

At Rossington St Michael's CE Primary School, it is our policy that school uniform must be inclusive, non-discriminatory, and supportive of all pupils. Our aim is to ensure every child feels welcomed, accepted, and able to fully participate in school life.

All pupils are expected to wear school uniform when attending school or participating in school-organised events. However, uniform items do not need to feature the school logo and can be purchased from any retailer, not just the suppliers listed below.

A complete list of uniform items, including PE kit, is provided at the end of this policy.

---

2. Aims and Objectives

This policy is designed to:

- Promote equality, inclusion, and a sense of school identity
- Ensure uniform is affordable, practical, and accessible for all families
- Comply with the Equality Act 2010 and the latest DfE guidance on school uniform (2021)
- Avoid discrimination on the basis of protected characteristics

---

3. Equality and Inclusion

In line with the Equality Act 2010, and to ensure fairness and inclusivity, we:

- Do not assign uniform items based on sex, allowing pupils to wear what they feel comfortable in
- Ensure uniform options are inclusive of gender identity and religious beliefs
- Allow adaptations to the uniform on medical, cultural, or religious grounds
- Permit long hair for all pupils and request that it be tied back when appropriate
- Allow pupils to style their hair in a way that is appropriate for school and aligns with their identity
- Allow modest swimwear options for religious or cultural reasons
- Permit religious head coverings (e.g. headscarves or turbans)

- Welcome requests for reasonable adaptations—please contact the school office at 01302 868284 or email enquiries@smp.dsat.education

---

4. Affordability and Accessibility

We recognise our duty to ensure that uniform costs are reasonable and do not create barriers for families. Therefore, we:

- Minimise requirements for branded or unique items
- Allow all items to be worn without a logo, provided they match school colours
- Limit any distinctive items to affordable, long-lasting items (e.g., ties)
- Avoid specifying brands or retailers
- Keep optional branded items to a minimum
- Avoid differences in uniform based on year group, house, or class
- Do not require specific items for extracurricular activities
- Offer a Uniform Bank of second-hand items, available free to all families
- Avoid frequent changes to the policy and consult parents before any major updates

---

5. Jewellery, Hair, Make-up, and Nail Varnish

For health and safety reasons:

- Jewellery is not allowed, **except** for:
    - One pair of small stud earrings in pierced ears
    - Items of religious or cultural significance (to be discussed with school staff)
- Earrings must be removed **staff are not permitted to remove them**
- Hair ornaments should be discreet and in school colours
- Make-up and nail varnish are not permitted in school

---

6. Footwear

- All pupils must wear **plain black trainers**, without logos

- Open-toed sandals, platform soles, or high heels are not allowed for safety reasons

---

7. Parent Responsibilities

Parents are expected to:

- Ensure their child wears the correct school active uniform
- Label all clothing and footwear clearly with the child's name
- Ensure that all items are clean and in good repair

If any family is experiencing difficulty acquiring uniform, we encourage them to contact a senior member of staff in confidence. We will do all we can to support families through the Uniform Bank or other means.

Pupils who arrive without the correct uniform may be loaned appropriate items from school. The same applies for missing PE kit. Parents will be contacted to discuss the matter if the issue persists.

We value and respect families from all backgrounds and faiths. If you would like to request a change or exemption from the uniform policy, please speak to the Headteacher.

---

8. The Role of Local School Board

The LSB:

- Supports the implementation of the school uniform policy
- Ensures compliance with equality legislation and affordability guidance
- Reviews and approves significant changes to the uniform policy
- Ensures the policy promotes practical, inclusive, and safe dress

---

9. Encouraging Uniform Use

We work in partnership with parents to encourage pupils to wear school uniform and understand its role in promoting identity, equality, and readiness to learn.

Our Uniform Bank provides high-quality pre-loved uniform items, free to any family in need.

---

10. Where to Buy Uniform

School uniform items with the logo can be purchased from:

Cliffs
11a–17 Printing Office Street, Doncaster

School Trends (Online)
https://www.schooltrends.co.uk/uniform/RossingtonStMichaelsCEPrimarySchoolDN110EZ

Please ensure all clothing and shoes are clearly labelled with your child's name.

---

11. Uniform List

Active Uniform

- Yellow polo shirt
- Black jogging bottoms/black shorts/black skorts/black leggings (no logos)
- Burgundy cardigan or jumper*

Trainers

- Plain black trainers with no logos

Long hair tied back

Earrings must be removed

Bags

- Small reading book bag (brought in daily)
- No large rucksacks, due to limited cloakroom space

If you have any questions, concerns, or require support with uniform, please contact the school office.